

PASTORAL WELLNESS



Pension Fund
of the Christian Church
strong. smart. secure.



MINISTER'S COMPENSATION 101

CASH COMPENSATION

Salary

Housing Allowance

Social Security Offset

BENEFITS

Vacation, Sick Leave,
Parental Leave

Healthcare Stipend

Retirement Contributions

Continuing Education

Provisions for Sabbatical

REIMBURSED BUSINESS EXPENSES

Auto Allowance/Mileage

Cell Phone Expense

Books, Subscriptions,
Digital Content

Retreats/Conventions

Business-related Meals

Continuing Education
Fees and Travel

Supplies



NOTES

RESOURCES



To find more
resources on this
topic, scan the QR
code above or visit
[pensionfund.org/
forclergy](https://pensionfund.org/forclergy).



Pension Fund
of the Christian Church
strong. smart. secure.

MINISTERIAL RELIEF & ASSISTANCE (MRA)

THE BRIDGE TO PASTORAL WELLNESS

PROGRAMS FOR NEW AND ACTIVE CLERGY

Student Gift Membership
Parental Leave Assistance
Clergy Wellness
Low-Interest Loans
Reserve Chaplain Dues
Vocational Counseling
Gift Pensions for New
Church Planters

PROGRAMS FOR ACTIVE AND RETIRED CLERGY

Emergency Aid
Disaster Relief
Funeral Support
Financial Literacy

PROGRAMS FOR RETIRED CLERGY

Ministerial Relief
Pensions
Supplemental Gift
13th Check



Want to learn more about our MRA programs? Scan the QR code or visit pensionfund.org/MRA. To apply for an MRA program, email MRA@pensionfund.org.

YOUR MONEY LINE

Your Money Line offers free financial tools, courses and expert guides to help you meet your financial wellness goals. Learn more at pensionfund.org/yourmoneyline.



Learn to Live is a free mental health and wellness tool offered to all Pension Fund members who are active clergy and their family members age 13 and older. Learn more at pensionfund.org/learntolive.